

GUIDELINES FOR PROMOTION AND TENURE

DEPARTMENT OF BIOSTATISTICS

June 2009

The following guidelines are used for promotion and tenure:

to Research Associate Professor: 25-30 publications total, with at least 5 statistical methods papers, at least 5-10 health science publications, at least 3-5 first authored papers (or first-author equivalent publications), and at least 3 top-tier publications. The required numbers of papers can be lower, provided the impact is higher. Well funded on grants, but do not need to be PI on any. Must make a solid contribution in departmental service.

to Tenured Associate Professor: Same minimum numbers of publications as Research Associate Professors, except that about twice as many statistical methods and top-tier publications are expected. Have similar funding requirements but must have a track record of supervising graduate (including at least some doctoral) students.

to Research Full Professor: 50-60 publications total, with at least 10 statistical methods papers, at least 15 health science publication, at least 5-10 first authored papers, and at least 5-10 top-tier publications. Need to be nationally recognized and make a sustained, solid contribution to departmental service (including student advising).

to Tenured Full Professor: same minimum required number of papers as Research Full Professor, except that about twice as many statistical methods and top-tier publications are expected. Having PI experience is important. Must be nationally recognized in some area in statistical methodology and have a proven and sustained track record of doctoral student advising.

We do not yet have guidelines for promoting clinical track faculty.