

Fall Faculty and Staff Meeting



**UNC Gillings School of
Global Public Health**

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Today, we'll cover:

- 🌐 **Introductory remarks**
- 🌐 **Highlights from departments**
- 🌐 **Status of the School's budget**
- 🌐 **Report on Carolina Public Health Solutions**
- 🌐 **Update on CEPH**

A few comments...

- 🌐 **First, thank you—cameo video roles, teaching, research, community service, committee work, interactions with media, planning and supporting the naming ceremony, Moldova and much more!**
- 🌐 **Congratulations new faculty and promotions**
- 🌐 **It's a time of national anxiety and local tensions.**

Fiscal gain and pain

- 🌐 **~2% budget cut across SPH**
- 🌐 **It will be difficult, but we will survive.**
- 🌐 **Gillings' gift provides important capital for innovation laboratories, visiting professorships and curricular innovations, e.g. global health.**
- 🌐 **It doesn't pay operating expenses.**
- 🌐 **Charlotte will talk more about the budget.**

What I've learned from the gift...

- 🌐 **Communication is more important than ever.**
- 🌐 **It's not just how I communicate.**
- 🌐 **It's how we all communicate.**
- 🌐 **It's global **and** local and not local **or** global.**
- 🌐 **It's critical that we invest in both NC and globally.**
- 🌐 **Think globally; serve locally.**
- 🌐 **Global vision; local mission**

What I've learned...

- 🌐 **We are a major player.**
- 🌐 **We can leverage our influence to do even more good.**
- 🌐 **The bar is higher.**
- 🌐 **Students expect more of us.**
- 🌐 **Faculty expect more of us.**
- 🌐 **Staff expect more of us.**
- 🌐 **Others expect more of us.**
- 🌐 **I expect more of me.**

Goals and priorities: 2008-2010

- 🌐 **Complete preparation of CEPH self-study.**
- 🌐 **Strengthen School's capacity to obtain research funding.**
- 🌐 **Enhance SPH's diversity.**
- 🌐 **Expand fundraising in urgent, high priority areas. *******

Goals and priorities: 2008-2010

- 🌐 **Strengthen SPH financial management.**
- 🌐 **Develop and launch transformed website.**
- 🌐 **Align our development, communication and other key functions so that we focus proactively on high priority topics with consistent messages that emphasize our impact.**
- 🌐 **Support new contract with the UAE.**

Goals and priorities: 2008-2010

- 🌐 **Act upon recommendations from graduate reviews, assessment committees and other evaluations to strengthen the SPH.**
- 🌐 **Begin planning to meet needs of millennial students.**
- 🌐 **Complete renovations of Rosenau Hall.**

Communication vehicles

- 🌐 **Letters to SPH faculty, staff and students and subsets of these**
- 🌐 **www.sph.unc.edu/monday_morning**
- 🌐 ***Carolina Public Health***
- 🌐 **Interviews with print and electronic media**
- 🌐 **Letters to editors, perspectives and other print articles**
- 🌐 ***NC Medical Journal***
- 🌐 **Presentations at various meetings**

Communication vehicles

- 🌐 **Dean's Council and Chairs' Committee**
- 🌐 **Faculty/staff meetings**
- 🌐 **Regular meetings with SPH unit heads**
- 🌐 **Website**
- 🌐 **One-on-one interactions in person, by phone and email**

Balance global and local

Local

- **Serve NC.**
- **Encourage NC research.**
- **Communicate our commitment to NC effectively.**
- **Do an even better job of solving problems in NC.**
- **Manage expectations.**

Global

- **Encourage global research.**
- **Fund global experiences.**
- **Communicate our global value.**
- **Globalize the curriculum.**
- **Manage expectations.**

Outreach to students—with Mebane and Potenziani

- 🌐 **Meet once each term with heads of three major student organizations (separately).**
- 🌐 **Speak to student orientations (general and BSPH).**
- 🌐 **Participate in diversity orientation.**

Outreach to students

- 🌐 **Monthly meetings with small groups of students**
 - **Online chat session with distance education students**
 - **Participate in selected student functions, e.g. global health fair**
- 🌐 **Informal interactions—lots and lots of emails with students and atrium chats**
- 🌐 **I answer all student emails.**

Outreach to faculty

- 🌐 **Monthly researchers' lunches**
- 🌐 **Meeting with new faculty and SPH-wide mentors at beginning of year**
- 🌐 **Individual meetings with faculty at their request**
- 🌐 **Interactions with faculty in various committee meetings**
- 🌐 **Lots of emails**

Outreach to faculty

- 🌐 **Regular meetings with chairs, associate deans, and directors of SPH-wide functions**
- 🌐 **APT orientation**
- 🌐 **Town halls last spring**
- 🌐 **Faculty/staff meetings**
- 🌐 **Participate in departmental meetings on request**

Outreach to staff

- 🌐 **Faculty/Staff meetings**
- 🌐 **Town halls**
- 🌐 **One-on-one interactions**
- 🌐 **Meetings with heads of operational units**
- 🌐 **Visits to selected units, e.g. NCIPH**

How we work internally

Dean's Council

- Review MOUs.
- Conduct priority ranking for annual budget request to Provost.
- Rank Congressional requests.
- DC Subcommittee does final ranking of GIL proposals.

Dean's Council

- Review data for SPH as a whole, e.g., diversity.
- Consider need for tuition increases.
- Deal with threats and challenges.
- Monitor fund raising, communications and other SPH functions.

How we work internally....

Academic decisions

- **Academic Programs Committee—new degrees, certificates, and major changes in above**
- **Appointments, Tenure and Promotion—APT**
- **Awards committees at department, school and UNC levels**
- **Chairs' Committee**

Other

- **Space—space committee to be revived**
- **Distinguished professorships—ad hoc committee of DPs**
- **Speakers' committees at multiple levels**
- **Web Council—major web decisions**

How we work internally

Departments

- **Create degree programs and criteria**
Set standards for admission.
- **Recruit students.**
- **Teach, mentor and support students.**
- **Establish dept mission and research foci.**

Departments

- **Hiring decisions—**
departments
- **Set standards for performance and promotion.**
- **Create communication vehicles.**
- **Manage web presence.**
- **Allocate dept budgets.**

School of Public Health Mission

Our mission is to **improve** public health, **promote** individual well-being, and **eliminate** health disparities across North Carolina and around the world.

We bring about **sustainable, positive changes in health** by providing an outstanding program of research, teaching and service to:

- 🌐 Educate the next generation of public health leaders;
- 🌐 Discover, test, and disseminate solutions to health threats and problems;
- 🌐 Translate research into effective practices and sound policies; and
- 🌐 Serve North Carolina and beyond through outreach, engagement, education of citizens and health professionals, and application of solutions to health threats and problems.